

Dominion Anesthesia, PLLC

## **CRNA JOB DESCRIPTION**

Position Title: CRNA

Date: May 2014

FLSA Status: Non-Exempt

### Job Summary and Objective:

CRNAs are responsible for administering anesthesia to patients undergoing various procedures. The CRNA's objective is to ensure patients' safety by closely monitoring anesthetized and sedated patients while successfully de-sensitizing said patients from pain during their procedure. CRNAs must report on patients' conditions and reactions to the attending anesthesiologist who will supervise the CRNA during the procedure. Proper emergency procedures need to be followed in the event of a reaction that threatens patient safety. At all times, the CRNA will practice their profession in accordance with applicable professional and governmental law and regulations.

### Position Qualifications and Requirements:

- Completion of an approved nursing anesthesia program accredited by the Council on Accreditation of Nurse Anesthesia Education Programs/Schools
- Licensure in Virginia as a Registered Nurse and as a Certified Registered Nurse Practitioner
- Certification by the National Board of Certification and Recertification of Nurse Anesthetists

### Essential Job Responsibilities:

- Maintaining clinical privileges, professional certifications (such as ACLS, PALS, AANA certification, etc.), and licenses (Virginia RN and NP licenses)
- Participating in hospital required competency training and continuing education workshops and lectures
- Complying with HIPAA/HITECH regulations and safeguarding confidential patient information
- Complying with hospital and Dominion Anesthesia policies and regulations
- Working a flexible schedule when necessary to meet staffing requirements
- Performing checks on equipment and accounting for proper tools and supplies prior to engaging in patient care
- Communicating effectively with anesthesia techs and all involved with patients' procedure

- Interacting professionally and cordially with patients, colleagues, and all administrative and external personnel
- Evaluating patients to minimize risk of adverse reactions to anesthesia
- Preparing and administering IV fluids consistent with patients' procedures and medical history
- Utilizing proper technique while preparing patient and administering anesthesia, including, but not limited to, performing endotracheal intubations and extubations
- Recognizing threatening or adverse patient reactions and applying corrective procedures, including informing the supervising anesthesiologist and resuscitating patient
- Closely monitoring patient and documenting vital status properly on the anesthesia chart
- Taking precaution to mitigate risk of infection to patients and colleagues
- Reporting workplace injuries promptly to Employee Health and to the Office Manager
- Reacting properly during a life-threatening emergency to administer anesthesia in the absence of an anesthesiologist
- Maintaining composure and working efficiently under high stress situations
- Lifting, physically supporting and pushing patients as necessary to ready patients for procedures and transport patients from one unit to another
- Standing for long periods of time
- Working overnight

Preferred Attributes:

- Obstetrical and cardiovascular experienced preferred
- Working overtime when asked or when overtime shifts are available and working a flexible schedule when staffing requires
- Assisting fellow CRNAs with schedule switches when possible
- Sharing any learned, useful educational material with colleagues
- Referring qualified CRNA candidates to the Chief CRNA and to the Vice-President
- Assisting with the training and on-boarding of new CRNAs